

Career Development Credentials

	Accreditation (experience-based)			Accredited Certification	Certification (training-based)		
	based on education	education & experience	based on experience		based on classroom instruction	classroom & self-study	based on self-study
TESTING							
Take-at-Home Theoretical Exam (fax, mail, internet, etc.)							Certified Employment Interview Professional (CEIP) - PARR/CC
							Corrections Career Transition Certified (CCTC) - CDI
Take-at-Home Theoretical + Practical Exam			Certified Advance Resume Writer (CARW) - CDI			Certified Professional Career Coach (CPCC) - PARR/CC	Certified Professional Resume Writer (CPRW) - PARR/CC
			National Certified Resume Writer (NCRW) - NRWA				Certified Career Research Expert (CCRE) - CDI
Take-at-Home Practical Exam (fax, mail, internet, etc.)						Certified Federal Resume Writer (CFRW) - CDI	Certified Web Portfolio Practitioner (CWPP) - CDI
							Certified Electronic Career Coach (CECC) - CDI
In-Person Theoretical Exam		National Certified Career Counselor (NCCC) - NBCC					History of Workforce Development Specialist (HWDS) - IAWP
							Business and Job Seeker Specialist (BJSS) - IAWP
							Unemployment Insurance Specialist (UIS) - IAWP
							Labor Market Information Specialist (LMIS) - IAWP
In-Person Practical Exam							

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PEER ATTESTATION							
Trainer/Mentor Observation				Associate Certified Coach (ACC) - ICF	Job & Career Transition Coach (JCTC) - CPAD	Certified Employment Interview Consultant (CEIC) CDI	
				Professional Certified Coach (PCC) - ICF			
				Master Certified Coach (MCC) - ICF			
Trainer/Mentor Observation + Employment Verification				Global Career Development Facilitator (GCDF) - NCDA			
Letter of Recommendation/ Employment Verification		Master Career Development Professional (MCDP) - NCDA (NCDA membership category)					
		Master Career Counselor (MCC) - NCDA (NCDA membership category)					
Portfolio (combination of writing, speaking, continuing education, teaching, and skill demonstration activities)			Certified Career Practitioner (CCP) - ICC				
			Certified Fellow Practitioner (CFP) - ICC				
			Certified Fellow Manager (CFM) - ICC				

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Portfolio Continued (combination of writing, speaking, continuing education, teaching, and skill demonstration activities)			Master Career Director (MCD) - CDI				
			Certified Expert Resume Writer (CERW) - CDI				
			Certified Master Resume Writer (CMRW) - CDI				
Interview							
SELF-ATTESTATION							
Field Hours Log							
Continuing Education Hours/Credits							
Survey/Self-Rating			Certified Workforce Development Professional (CWDP) - NAWDP				

Light Blue = broad career development

Green = coaching

Orange = workforce development

Dark Blue = career information (labor market info., occupational info, career information systems, etc.)

Red = resume writing

Light Green = counseling

Yellow = interviewing

Purple = electronic coaching/web portfolios